

BUS OPERATORS
2020-2021 ~~2021-2022~~ SALARY SCHEDULE

STEP	HOURLY RATE
1	\$16.50000
2	\$16.75000
3	\$17.00000
4	\$17.25000
5	\$17.72435
6	\$19.18210
7	\$25.55881
8	\$26.19778

Employees holding the positions of Bus Operator - Transportation Dispatcher, Bus Operator - Transportation Trainer, Bus Operator - Transportation Specialist, or Bus Operator - ESE Transportation Trainer will be paid at the top step of the Bus Operator salary schedule plus \$.40/hour.

Effective July 1, 2021, eligible Bus Operators who are current employees in the FOPE 4 bargaining unit, will receive one-time non-recurring adjustment based on the employee's years of service as of July 1, 2021. This adjustment applies to Bus Operators currently placed on Steps 1 through 3 on the salary schedule.
The starting rate of pay for Bus Operators will be increased to sixteen dollars and fifty cents (\$16.50).

For the 2021-2022 school year, bargaining unit employees who are in an active status as of the date of Board approval, will receive a one-time stipend (non-recurring, non-FRS eligible) equal to \$1,500.

For the 2020-2021 school year, bargaining unit employees who were in an active status on the first day of their work calendar and are in an active status as of the date of full ratification, will receive a one-time bonus (non-recurring, non-FRS eligible) equal to \$1,500.

BUS ATTENDANTS
2020-2021 ~~2021-2022~~ SALARY SCHEDULE

STEP	HOURLY RATE
1	\$13.20604
2	\$13.37113
3	\$13.48562
4	\$13.61726
5	\$15.02892
6	\$17.54707
7	\$20.23407
8	\$20.73990

Bus drivers and attendants shall be employed for 180 driving days or the 180 day student calendar plus four (4) paid planning days and eight (8) paid holidays. Drivers in training shall be paid the Florida minimum wage hourly rate. Drivers and attendants on probation shall be paid at Step 1.

Effective July 1, 2021, eligible Bus Attendants who are current employees in the FOPE 4 bargaining unit, will receive one-time non-recurring adjustment based on the employee's years of service as of July 1, 2021. This adjustment applies to Bus Attendants currently placed on Steps 1 and 2 on the salary schedule.

For the 2021-2022 school year, bargaining unit employees who were in an active status as of the date of Board approval, will receive a one-time stipend (non-recurring, non-FRS eligible) equal to \$1,500.

For the 2020-2021 school year, bargaining unit employees who were in an active status on the first day of their work calendar and are in an active status as of the date of full ratification, will receive a one-time bonus (non-recurring, non-FRS eligible) equal to \$1,500.